

# Alternative to HRcalendar

## Gradience Attendance with Employee Recordkeeping



**Software  
Quick Facts!**

### License Options:

- **Gradience Pro** – Up to 5 simultaneous users at a single business site
- **Gradience Enterprise** – Unlimited number of simultaneous users at a single business site
- **Multi-Site licenses** are available. See bottom page two or ask Tech Support for details.

## Gradience Attendance with Employee Recordkeeping

*Manages Absences and the way employees earn and use Time-Off.*

*Automatically accrues Time-Off (daily, weekly, bi-weekly, monthly, yearly, custom dates.*

*Automatically increases the amount of Time-Off that is earned [over time]*

*Customizable Time-Off options such as PTO, Comp Time, Vacation, Floating Holiday, etc*

*55 customizable reports*

*Set unique security rights for each user.*

See more information on the next two pages...



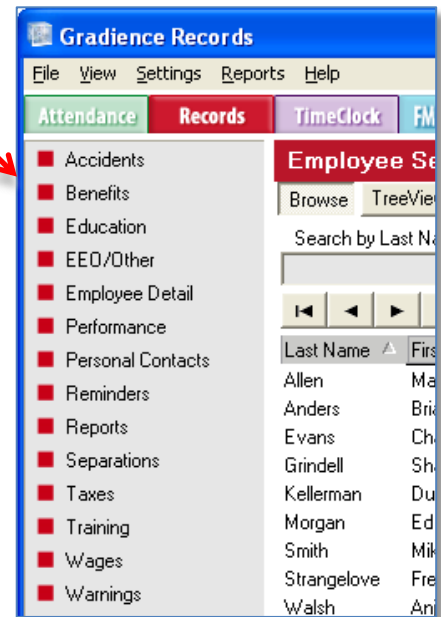
## Gradience Attendance with Employee Recordkeeping

- Accrue Time-Off automatically based on your Time-Off policies
- Automatically carryover or zero-out at the end of each year
- Set the 'year' to (January 1<sup>st</sup>, Employee Anniversary, Any Fiscal Date)
- Automatically increase the Time-Off over time based upon hire date
- Manage Comp Time, Floating Holiday or Points
- Change from (**Vacation, Sick, and Personal**) to **PTO** or add other types.
- 5 separate computers may access the same data simultaneously
- Set reminders (one-time or recurring)
- The record keeping portion lets you manage records on the items listed here.
- Give each user a password that allows unique access rights to the data!
- Link to Gradience Forms Manager, to access over 45 business forms!

Month	January 18, 2013						Year
Sun	Mon	Tue	Wed	Thu	Fri	Sat	
		1	2	3	4	5	
6	7	8	9	10	11	12	
13	14	15	16	17	18	19	
20	21	22	23	24	25	26	
27	28	29	30	31			

Total This Year	Notes	Year Settings	Totals Since Hired		
Absence Cate...	Carry O...	Earn...	Used	Lost	Balance
PTO	45.25	.00	.00	1.00	44.25
Sick	10.00	10.00	.00	.00	20.00
Personal	10.00	10.00	.00	.00	20.00



## Gradience Professional/Enterprise Licenses and Pricing

### Professional License:

...Allows a maximum of 5 workstations at a single business site simultaneous data access.  
\$509.00 **new** and \$395 to **renew** annually.

### Enterprise License:

...Allows any number of workstations at a single business site simultaneous data access.  
\$1,425.00 **new** and \$975 to **renew** annually

### WAN License:

Run Gradience at multiple business sites over a **Wide Area Network**! Ask Tech Support for details and pricing.

**All prices are subject to change.**

Each license expires annually on 12/31 of the *licensed year*. If the license is not renewed the software will go into Read-Only mode at midnight of the *licensed year*. This means that...

- Time-Off will no longer accrue to your employees.
- No further data entry will be possible.

**Tip!** Although you cannot move your data directly from HRcalendar into Gradience you can **import most** data into Gradience all at once. All you need is a spreadsheet that has all of your employee names and their locations and departments, info on whether they are full or part time, hire dates and other **fixed** data. You cannot bring over who took what day off when and earned how much time when and the resulting balances. ...**Ask Tech Support for details.**

See support information on the next page.

# Technical Support



**Our software is not supported on a Mac or on Terminal Services or on Citrix.**

## ***Technical Support for the Current Version:***

Get **FREE** help with...

- Installation, moving the data/software to a new computer/server,
- Converting a database from an older version so that it can work in a new version,
- Cleaning a corrupt database,
- Getting solutions to error messages,
- Getting help with other technical issues you may encounter.

***Online Support:*** [support@gradiencesupport.com](mailto:support@gradiencesupport.com)

***Live Phone Support: ...We call you!*** **FREE** for the first 30-days after purchase!

***To Get Phone Support More than 30 Days After Purchase...***

- 12-month **Pro** maintenance plan - **\$159**. Without a maintenance plan, a per-call charge would be **\$80**.
- 12-month **Enterprise** maintenance plan - **\$199**. Without a maintenance plan, a per-call charge would be **\$100**.

## ***Setup Assistance & Training...***

**FREE** easy-to-use How-To instructions at [www.gradiencesupport.com](http://www.gradiencesupport.com). Do a key word search of the **Knowledgebase** or click **Submit a Request**. We do [not] provide content set-up assistance or help with performing tasks over the phone.

## ***FREE Software Updates...***

The software will notify you that a **FREE** update is available for download.