

Alternative to HRcalendar

Gradience Attendance with Employee Recordkeeping



**Software
Quick Facts!**

License Options:

- **Gradience Pro** – Up to 5 simultaneous users at a single business site
- **Gradience Enterprise** – Unlimited number of simultaneous users at a single business site
- **Multi-Site licenses** are available. See bottom of page two or ask Tech Support for details.

With

Gradience Attendance with Employee Recordkeeping

You can...

- *Manage Absences and the way employees earn and use Time-Off!*
- *Automatically accrue Time-Off (daily, weekly, bi-weekly, monthly yearly or on custom dates)!*
- *Automatically control the amount of Time-Off employees earn by length of employment!*
- *Have customized Time-Off options like **PTO, Comp Time, Floating Holiday**, etc.!*
- *Apply Points for absences taken!*
- *Customize all 55 reports!*
- *Set unique security rights for each user!*
- *Attach files (.pdf, .png, .jpg, .bmp) even a PowerPoint® presentation!*

See next page for details.

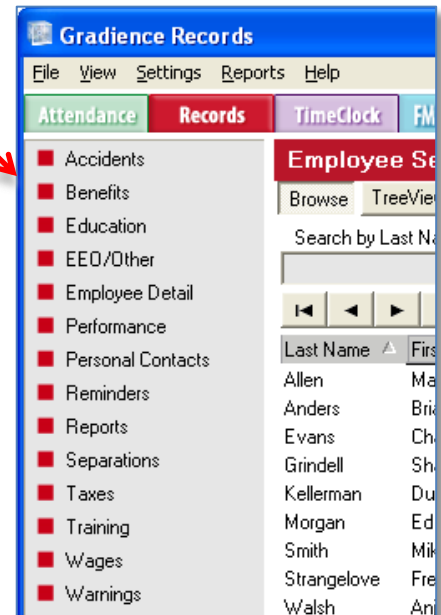


Gradience Attendance with Employee Recordkeeping

- Accrue Time-Off automatically based on your Time-Off policies
- Automatically carryover or zero-out at the end of each year
- Set the 'year' to (January 1st, Employee Anniversary, Any Fiscal Date)
- Automatically increase the Time-Off over time based upon hire date
- Manage Comp Time, Floating Holiday or Points
- Change from (**Vacation, Sick, and Personal**) to **PTO** or add other types.
- 5 separate computers may access the same data simultaneously
- Set reminders (*one-time* or *recurring*)
- The record keeping portion lets you manage records on the items listed here.
- Give each user a password that allows unique access rights to the data!
- Link to Gradience Forms Manager, to access over 45 business forms!

Month	January 18, 2013						Year
Sun	Mon	Tue	Wed	Thu	Fri	Sat	
		1	2	3	4	5	
6	7	8	9	10	11	12	
13	14	15	16	17	18	19	
20	21	22	23	24	25	26	
27	28	29	30	31			

Absence Cate...	Carry O...	Earn...	Used	Lost	Balance
PTO	45.25	.00	.00	1.00	44.25
Sick	10.00	10.00	.00	.00	20.00
Personal	10.00	10.00	.00	.00	20.00



Gradience Professional/Enterprise Licenses and Pricing

Professional License:

...Allows a maximum of 5 workstations at a single business site simultaneous data access.
\$529.00 **new** and \$409 to **renew** annually.

Enterprise License:

...Allows any number of workstations at a single business site simultaneous data access.
\$1,425.00 **new** and \$999 to **renew** annually

WAN License:

Run Gradience at multiple business sites over a **Wide Area Network**! Ask Tech Support for details and pricing.

All prices are subject to change.

Each license expires annually on 12/31 of the *licensed year*. If the license is not renewed the software will go into Read-Only mode at midnight of the *licensed year*. This means that...

- Time-Off will no longer accrue to your employees.
- No further data entry will be possible.

Tip! Although you cannot move your data **directly** from HRcalendar into Gradience you can **import most** data into Gradience all at once. All you need is a spreadsheet that has all of your employee names and their locations and departments, info on whether they are full or part time, hire dates and other **fixed** data. You cannot bring over time earned, time taken or resulting balances.

...For details, go to www.gradiencesupport.com and click on **Open a Support Ticket**.

See next page to learn about support.

Technical Support



Our software is not supported on a Mac or on Terminal Services or on Citrix.

Technical Support for the Current Version:

Get **FREE** help with...

- Installation, moving the data/software to a new computer/server,
- Converting a database from an older version so that it can work in a new version,
- Cleaning a corrupt database,
- Getting solutions to error messages,
- Getting help with other technical issues you may encounter.

Online Support: support@gradiencesupport.com

Live Phone Support: ...We call you! FREE for the first 30-days after purchase!

To Get Phone Support More than 30 Days After Purchase...

- 12-month **Pro** maintenance plan - **\$159**. Without a maintenance plan, a per-call charge would be **\$80**.
- 12-month **Enterprise** maintenance plan - **\$199**. Without a maintenance plan, a per-call charge would be **\$100**.

Setup Assistance & Training...

FREE easy-to-use How-To instructions at www.gradiencesupport.com. Do a key word search of the **Knowledgebase** or click **Open a Support Ticket**. We do [not] provide content set-up assistance or help with performing tasks over the phone. Inside the software you may click **Help > User Guide** for great How-To Information!

FREE Software Updates...

The software will notify you that a **FREE** update is available for download.